

**TALBOT COUNTY
PUBLIC SCHOOLS
EASTON, MD 21601**

**POLICY CODE
5.16
ADOPTED: 12/20/17**

STUDENT AND STAFF USE OF SOCIAL MEDIA

The Board of Education supports students' use of social media in ways that have a positive impact on the learning environment. Student or staff misuse of social media, whether on or off school grounds, when it creates a hostile, disruptive, or unsafe learning environment is unacceptable and is subject to disciplinary action in accordance with TCPS Code of Conduct or disciplinary action from Human Resources respectively. The personal use of social media shall not interfere with student or employee work, cause disruptions to the school or work environment, result in additional costs to TCPS, or violate TCPS policies or applicable laws. TCPS will monitor online TCPS-sanctioned activities, including social media, to the extent practicable.