

## **STUDENT CONDUCT – BULLYING, HARASSMENT OR INTIMIDATION**

### **I. Board Philosophy**

The Board of Education of Talbot County believes that every student must be afforded the opportunity to attend school and school activities without the fear of injury or intimidation.

Therefore, behaviors such as unequal or discriminating treatment based on factors such as race, color, religion, sex, gender, gender identity, sexual orientation, socio-economic status, age, national origin, or disability, as well as intimidation, hazing, harassment, sexual harassment, assault and battery, fighting, and bullying have no place in a civilized society and no place in our schools. Reprisal or retaliation against individuals who report acts of bullying, harassment, or intimidation or who are targets, witnesses, bystanders, or others with reliable information about an act of bullying, harassment, or intimidation is equally unacceptable. The Talbot County Public Schools instructional program reflects the commitment of the school system to promote a school climate that reflects the diversity of the community and teaches students to recognize and correct stereotyping, discrimination, bias and prejudice.

**The Board directs the Superintendent to develop regulations that address:**

- A. Communication regarding the availability of the Bullying, Harassment, or Intimidation Reporting Form
- B. Reporting acts of bullying, harassment, or intimidation
- C. Providing notice of an act of bullying, harassment, or intimidation
- D. Investigation of acts of bullying, harassment, or intimidation
- E. Standard consequences and remedial actions for students committing acts of bullying, harassment, or intimidation
- F. Interventions and supports for students
- G. Prevention and education programs

H. Professional learning for staff