



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.carefirst.com or by calling 1-877-691-5856.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	Preferred: \$0 Non-Preferred: \$200 Individual; \$600 Family Deductible does not apply to some services, including all In-Network Preventive care.	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other <u>deductibles</u> for specific services?	No. There are no other specific deductibles .	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Preferred: \$800 Individual; \$2,400 Family for Medical and separate \$5,400 Individual; \$9,600 Family for Prescription Drugs Non-Preferred: \$800 Individual; \$2,400 Family	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. Please visit www.carefirst.com or call 1-877-691-5856 for a listing of Preferred providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a <u>specialist</u> ?	No	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about excluded services .

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Participating Provider	Non-Participating Provider	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 copay	20% coinsurance subject to deductible	
	Specialist visit	\$20 copay	20% coinsurance subject to deductible	
	Other practitioner office visit	\$20 copay for Chiropractic and Acupuncture Services	20% coinsurance subject to deductible for Chiropractic and Acupuncture Services	
	Preventive care/screening/immunization	No member liability	20% coinsurance subject to deductible	Some services may have limitations or exclusions based on your contract. Out-of-Network: Preventive Well Child Care & Immunizations 20% coinsurance
If you have a test	Diagnostic test (x-ray, blood work)	\$20 copay	Office/Facility: \$20 copay	Out of Network: Non-Participating providers can bill up to total charges
	Imaging (CT/PET scans, MRIs)	\$20 copay	Office/Facility: \$20 copay	Out of Network: Non-Participating providers can bill up to total charges

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Participating Provider	Non-Participating Provider	
<p>If you need drugs to treat your illness or condition</p> <p>More information about prescription drug coverage is available at www.carefirst.com</p>	Generic drugs	\$7 copay (34-day supply) \$14 copay (100-day supply)	Paid as In-Network	Prior authorization may be required for certain drugs Mail Order: \$7 copay
	Preferred brand drugs	\$24 copay (34-day supply) \$48 copay (100-day supply)	Paid as In-Network	Prior authorization may be required for certain drugs If a Generic Drug is available you pay the difference in cost between the Generic and Brand name drug. Mail Order: \$24 copay
	Non-preferred brand drugs	\$24 copay (34-day supply) \$48 copay (100-day supply)	Paid as In-Network	Prior authorization may be required for certain drugs If a Generic Drug is available you pay the difference in cost between the Generic and Brand name drug. Mail Order: \$24 copay
	Specialty drugs	\$7/\$24/\$24 copay (34-day supply) \$14/\$48/\$48 copay (100-day supply)	Not covered	Prior authorization may be required for certain drugs For Participating Providers: Specialty drugs are only covered when purchased through the Exclusive Specialty Pharmacy Network. For Non-Participating Providers: Specialty Drugs are not covered
<p>If you have outpatient surgery</p>	Facility fee (e.g., ambulatory surgery center)	\$40 copay	20% coinsurance subject to deductible	
	Physician/surgeon fees	\$30 copay	20% coinsurance subject to deductible	

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Participating Provider	Non-Participating Provider	
If you need immediate medical attention	Emergency room services	\$40 copay	\$35 copay	Limited to Emergency Services or unexpected, urgently required services
	Emergency medical transportation	No member liability	No copay, deductible or coinsurance	
	Urgent care	\$20 copay	20% coinsurance subject to deductible	Limited to unexpected, urgently required services
If you have a hospital stay	Facility fee (e.g., hospital room)	No member liability	20% coinsurance subject to deductible	Prior authorization is required
	Physician/surgeon fee	No member liability	20% coinsurance subject to deductible	
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	Facility: \$30 copay Office: \$20 copay	20% coinsurance subject to deductible	
	Mental/Behavioral health inpatient services	No member liability	20% coinsurance subject to deductible	Prior authorization is required
	Substance use disorder outpatient services	Facility: \$30 copay Office: \$20 copay	20% coinsurance subject to deductible	
	Substance use disorder inpatient services	No member liability	20% coinsurance subject to deductible	Prior authorization is required
If you are pregnant	Prenatal and postnatal care	No member liability	20% coinsurance subject to deductible	
	Delivery and all inpatient services	No member liability	20% coinsurance subject to deductible	Additional professional charges may apply.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Participating Provider	Non-Participating Provider	
If you need help recovering or have other special health needs	Home health care	No member liability	20% coinsurance subject to deductible	
	Rehabilitation services	Facility: \$40 copay Office: \$20 copay	20% coinsurance subject to deductible	Rehabilitation Services includes Physical, Speech and Occupational Therapies
	Habilitation services	Facility: \$40 copay Office: \$20 copay	20% coinsurance subject to deductible	
	Skilled nursing care	No member liability	20% coinsurance subject to deductible	
	Durable medical equipment	No member liability	20% coinsurance subject to deductible	
	Hospice service	No member liability	20% coinsurance subject to deductible	
If your child needs dental or eye care	Eye exam	Not covered	Not covered	These services may be covered under a separate rider purchased by the Group
	Glasses	Not covered	Not covered	These services may be covered under a separate rider purchased by the Group
	Dental check-up	Not covered	Not covered	These services may be covered under a separate rider purchased by the Group

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic surgery
- Dental care
- Hearing aids (Adult)
- Long-term care
- Routine eye care
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric surgery
- Acupuncture (if prescribed for rehabilitation purposes)
- Chiropractic care
- Infertility treatment
- Most coverage provided outside the United States. See www.carefirst.com
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
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Your Rights to Continue Coverage:

** Individual health insurance—

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-877-691-5856. You may also contact your state insurance department at

- Maryland -1-800-492-6116 or <http://www.mdinsurance.state.md.us>
- DC – 1-877-685-6391 or www.disb.dc.gov
- Virginia – 1-877-310-6560 or www.scc.virginia.gov/boi

** Group health coverage—

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-877-691-5856. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

OR

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: www.carefirst.com or 1-877-691-5856. You may also contact state consumer Assistance Program

- Maryland -1-800-492-6116 or <http://www.mdinsurance.state.md.us>
- DC – 1-877-685-6391 or www.disb.dc.gov
- Virginia – 1-877-310-6560 or www.scc.virginia.gov/boi

For group health coverage subject to ERISA you may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-855-258-6518

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Note: These coverage examples calculations are based on Individual Coverage Tier numbers for this plan.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays: \$7,100
- Patient pays: \$440

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$290
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$440

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays: \$4,520
- Patient pays: \$880

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$800
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$880

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: www.carefirst.com

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.

The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.

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What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers

charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.