Coverage Period: 09/01/2023 - 08/31/2024

Coverage for: Individual | Plan Type: POS-EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$0.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your deductible?	Yes, all In-Network services are provided without a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$1,200 individual/\$3,600 family. Prescription Drug: \$5,100 individual/\$10,200 family.	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See www.carefirst.com or call 855-258-6518 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	Provider: \$20 copay per visit Hospital Facility: \$40 copay per visit	Provider & Hospital Facility: Not Covered	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
If you visit a health care provider's office or clinic	Specialist visit	Provider: \$30 copay per visit Hospital Facility: \$40 copay per visit	Provider & Hospital Facility: Not Covered	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Retail health clinic	\$20 copay per visit	Not Covered	None	
	Preventive care/screening/immunization	No Charge	Not Covered	Some services may have limitations or exclusions based on your contract	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Tests: Non-Hospital: \$20 PCP/\$30 Specialist copay per visit Hospital: \$20 copay per visit X-Ray: Non-Hospital: \$20 PCP/\$30 Specialist copay per visit Hospital: \$20 copay per visit	Lab Tests: Non-Hospital: Not Covered Hospital: Paid As In-Network X-Ray: Non-Hospital: Not Covered Hospital: Paid As In-Network	In-Network Lab Test benefits apply only to tests performed at LabCorp.	
	Imaging (CT/PET scans, MRIs)	Non-Hospital: \$20 PCP/\$30 Specialist copay per visit Hospital: \$20 copay per visit	Non-Hospital: Not Covered Hospital: Paid As In-Network	None	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Generic drugs	\$8 copay	Paid As In-Network	For all prescription drugs:
If you need drugs to treat your illness or	Preferred brand drugs	\$30 copay	Paid As In-Network	Prior authorization may be required for certain drugs; No Charge for preventive drugs or
condition More information about	Non-preferred brand drugs	\$45 copay	Paid As In-Network	contraceptives; Copay applies to up to 34-day supply; Up to 100-day supply of maintenance
prescription drug	Preferred Specialty drugs	\$8/\$30/\$45 copay	Not Covered	drugs is 2 copays; Specialty Drugs:
coverage is available at www.carefirst.com/rxgroup	Non-preferred Specialty drugs	\$8/\$30/\$45 copay	Not Covered	Participating Providers: covered when purchased through the Exclusive Specialty Pharmacy Network Non-Participating Providers: Not Covered
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Non-Hospital: No Charge Hospital: \$40 copay per visit	Non-Hospital & Hospital: Not Covered	None
, , ,	Physician/surgeon fees	Non-Hospital & Hospital: \$30 copay per visit	Non-Hospital & Hospital: Not Covered	None
If you need	Emergency room care	\$100 copay per visit	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply
immediate medical attention	Emergency medical transportation	No Charge	No Charge	None
	Urgent care	\$20 PCP/\$30 Specialist copay per visit	Not Covered	Limited to unexpected, urgently required services
If you have a hospital stay	Facility fee (e.g., hospital room)	\$100 per day up to \$300 maximum per admission	Not Covered	Prior authorization is required
	Physician/surgeon fees	No Charge	Not Covered	None

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit: \$20 copay per visit Hospital Facility: \$30 copay per visit	Not Covered	For treatment at an Outpatient Hospital Facility, additional charges may apply	
abuse services	Inpatient services	\$100 per day up to \$300 maximum per admission	Not Covered	Prior authorization is required; Additional professional charges may apply	
	Office visits	No Charge	Not Covered	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.	
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	None	
	Childbirth/delivery facility services	\$100 per day up to \$300 maximum per admission	Not Covered	Additional professional charges may apply	
	Home health care	No Charge	Not Covered	Prior authorization is required	
If you need help recovering or have	Rehabilitation services	Provider: \$30 copay per visit Hospital Facility: \$40 copay per visit	Provider & Hospital Facility: Not Covered	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Habilitation services	Provider: \$30 copay per visit Hospital Facility: \$40 copay per visit	Provider & Hospital Facility: Not Covered	Prior authorization is required after the first visit Benefits are limited to Members under the age of 19 If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
other special health needs	Skilled nursing care	No Charge	Not Covered	Prior authorization is required	
	Durable medical equipment	No Charge	Not Covered	None	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Hospice services	Inpatient and Outpatient Facility: No Charge	Inpatient and Outpatient Facility: Not Covered	Prior authorization is required Hospice Maximum: There must be a willing and able Caregiver available Bereavement: Benefits are limited to 6 months or 15 visits whichever occurs first Respite Care: Benefits are limited to 14 days per benefit period. Respite Care may be limited to five consecutive days for each inpatient stay	
If your shild peeds	Children's eye exam	Not Covered	Not Covered	None	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None	
uciliai oi eye cale	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does	NOT Cover (Check your policy or plan document	for more information and a list of any other excluded services.)
Cosmetic surgery	 Long-term care 	Routine foot care

Cosmetic surgery
 Dental care (Adult)
 Routine eye care
 Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Abortion
 Acupuncture
 Bariatric surgery
 Chiropractic care
 Coverage provided outside the US. See

 www.carefirst.com
 Hearing aids

 Infertility treatment
 Non-emergency care when travelling outside the US
 Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-258-6518.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist Copayment	\$30
■ Hospital (facility) Copayment	\$300
Other Copayment	\$20

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$720		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$10		
The total Peg would pay is	\$730		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist Copayment	\$30
■ Hospital (facility) Copayment	\$300
Other Copayment	\$0

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$650	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$650	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible ■ Specialist Copayment ■ Hospital (facility) Copayment	\$0 \$30 \$100		
		■ Other Copayment	\$20

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

\$0
\$328
\$0
\$0
\$328