



 **Talbot County
Public Schools**

FY25 Budget

Board Approved
February 14, 2024

*Sharon Pepukayi, Ed.D.
Superintendent of Schools*



TALBOT COUNTY PUBLIC SCHOOLS

BUDGET

2024-2025

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February 15, 2024

Talbot County Council
11 North Washington Street
Easton, MD 21601

Dear Members of the Talbot County Council:

Talbot County students are living and learning in an era that is more dynamic and challenging than ever. The future for them and for our community depends upon a sustained collaborative partnership between Talbot County Public Schools and the Talbot County Council. It is paramount that we provide a broad spectrum of educational programs, opportunities, and experiences that will surpass those of previous generations, and meet the needs of every student.

For the 2023 - 2024 school year, the Board of Education and TCPS Leadership Team collectively established the following Strategic Priorities:

1. Ensuring that our students are achieving proficiency in mathematics and literacy.
2. Fostering an engaging environment for all of our students, but also making sure our staff is supported.
3. Recruiting and retaining a highly qualified and diverse staff that will set high expectations for our students.

The TCPS Team has enthusiastically continued “transforming and performing” this year while planning for the next. We are committed to meeting the needs presented by our changing demographics, raising academic achievement, and providing increased opportunities for each student. At the same time, we must address the challenges that impact this mission. Today, more than 60% of our children qualify for free and reduced meals; 14% of our children are English language learners; more than 20 languages are spoken in TCPS families’ homes; and as many as 158 students have experienced homelessness this school year. This is our reality and our responsibility as a community.

Our request also reflects the investments legislated by the Blueprint for Maryland’s Future and other requirements. We must build on our excellent collaborative relationships with community partners to ensure that we prepare students to be college and career-ready by the end of tenth grade. We must improve compensation and career opportunities for our educators, which will ultimately and permanently benefit Talbot County students. As post-pandemic grant funding is ending, we must also include several new positions in our request to perpetuate important initiatives and supports that have been in place for our students.



The FY25 Budget Process has been a community collaboration. Priorities were determined with input from stakeholders including community members, parents, students, teachers, and administrators. The amount requested in the FY25 budget reflects the Board’s commitment to securing the minimum funding needed to provide the educational services the students of Talbot County Public Schools deserve and meet the standards of accountability outlined in the Blueprint for Maryland’s Future legislation which include:

- Salary increases for all certified and support staff.
- 16 Additional positions (eight needed due to grants expiring):
 - 1 Social Worker
 - 2 Mentors for New Teachers
 - 2 Reading Teachers
 - 3 English Learner (EL) Teachers
 - 1 Director of Teaching and Learning
 - 2 Secretaries (Bilingual/Special Ed/Guidance)
 - 1 Special Education Supervisor
 - 1 Special Education Teacher (Infants/Toddlers)
 - 2 Technology Specialist/Network Administrator
 - 1 Recruitment and Retention Facilitator

We would like to highlight the results of our work this past year reflected in the TCPS Class of 2023 achievements.

A total of 342 students received diplomas or certificates from Easton High and St. Michaels Middle High. Of the students receiving diplomas, the school district reports that 230 planned to enter a two- or four-year college or technical school, 107 intended to enter directly into the workforce, and five (5) planned to serve our country in the military. Other accomplishments for the class of 2023:

- Increased Graduation Rate to 97.7% and reduced dropout rate to below 1%.
- Class of 2023 Earned \$13,865,321 in scholarships
- 42% earned a Career and Technology Completer
- 54% completed at least one Advanced Placement course before graduating
- 27% earned college credit through dual enrollment

As we continue Transforming and Performing Each Day, current initiatives focused on Academic Equity and Achievement are an important part of our story including action steps as follows:



- Hire, implement, and support additional math coaches
- Expand Measures of Academic Progress (MAP) to include mathematics K-6
- Provide ongoing, job-embedded professional learning for all K-12 math teachers
- Develop a comprehensive K-12 mathematics plan
- Purchase and incorporate math manipulatives K-6
- Implement high-quality tutoring
- Improve progress monitoring through a new data management system
- Evaluate new Math and Reading curriculum for 2024-25 implementation

Currently we are also pleased to share the following:

- We are one of only a few school districts who has an approved apprenticeship with the County.
- We have been recognized by MSDE for having a model literacy plan for Blueprint submission.
- We have provided professional learning in the Science of Reading to all teachers and administrators, PreK and K-5.

We are grateful for our joint work sessions with Council this school year, as we were able to entertain questions and provide insight regarding our work. We continue to welcome the opportunity to answer any questions or meet with Council’s staff on the specifics of our request, and we look forward to formally presenting our proposed budget.

The Talbot County Board of Education appreciates the Talbot County Council’s partnership. Together we must ensure that we meet the needs of each student so that they master grade-level standards, graduate college and career ready, and are able to contribute to the growth and vitality of Talbot County.

Sincerely,

Emily L. Jackson
President
Talbot County Board of Education

Sharon M. Pepukayi, Ed.D.
Superintendent of Schools

Enclosure

cc: Members, Talbot County Board of Education

FY25 Budget Request

Our FY 25 Budget Request provides the resources needed to strengthen student learning while addressing the critical budget gaps caused by the expiration of key grants and cost to implement the Blueprint for Maryland's Future. Our goal is to continue our progress in achieving teaching and learning excellence for all.

*Sharon Pepukayi, Ed.D.
Superintendent of Schools*



Maryland's Blueprint

Passed in 2021, the Blueprint for Maryland's Future Legislation includes comprehensive changes to Maryland's public education system. Blueprint requirements will enrich student experiences, accelerate improvements to student outcomes, and improve the quality of education in Maryland.

Delivering opportunity and promise of a better future to every Maryland child, the Blueprint for Maryland's Future will transform the State's prekindergarten through post-secondary systems with extensive policy changes and an unprecedented investment of State and local resources.

Prioritizing equity, the Blueprint prescribes new programs and innovative approaches to catalyze a world-renowned education system that aims to eradicate achievement gaps and ensures opportunity for every student, regardless of family income, race, ethnicity, or ability.

The Blueprint is structured around 5 Pillars:

1. Early Childhood Education
2. High Quality & Diverse Teachers and Leaders
3. College & Career Readiness
4. More Resources for Students to be Successful
5. Governance and Accountability

Priorities & Progress

TCPS Board and Superintendent Priorities



Academic Equity & Achievement

- Hire and support additional math coaches
- Expand Measures of Academic Progress (MAP) testing to include math K-6
- Provide on-going, job embedded professional learning for all K-12 math teachers
- Develop a comprehensive K-12 mathematics plan
- Purchase and incorporate math manipulatives K-6
- Implement high-quality tutoring
- Improve progress monitoring through new data management system
- Evaluate new Math & Reading curriculum for 2024-25 implementation



Engaging Environment for Students & Staff

- Provide School Based Mental Health Services (social workers, counselors, community providers) and Substance Abuse Intervention
- Schedule engaging assemblies events to promote mental health
- Continue Yellow Ribbon Suicide Prevention and Intervention program
- Implement Restorative Practices Program
- Promote the Employee Assistance Program (EAP) for staff
- Offer monthly parent seminars for student mental health and substance abuse
- Survey students and staff on school climate



Recruitment, Promotion & Retention of Staff

- Implement a comprehensive recruitment plan
- Expand professional learning and advancement opportunities
- Expand "Grow Our Own" Teacher Education Support
- Offer Employee to Teacher Scholarship Program
- Increase staff recognition opportunities (ie., Transforming and Performing Award)
- Foster Community Partner Sponsorships
- Publish monthly "Team Huddle" Staff Newsletter



Meeting Blueprint Objectives

Maryland's initiative to improve the quality of education for all children in Maryland, especially those who have been historically underserved.

- Community School Implementation Plan (EES)23/24 and Easton Middle 2024/25
- Support teachers in pursuit of National Board Certification
- Dual Enrollment at Chesapeake College
- Increase teacher compensation to reach the \$60,000 teacher starting salary by FY27 (July 1, 2026)

FY25 Operating Budget Request: \$80,039,841

Summary of Major Increases











\$7,880,475

Overall increase in requested FY25 Budget

In FY25 TCPS is losing

\$4,859,470

with the expiration of the Elementary and Secondary School Emergency Relief (ESSER) and the Maryland Leads Grants

Budget Item	Cost		Category
Placeholder for Salary Increase	\$2,750,000		Blueprint Objective
16 Positions	\$1,312,000		Blueprint Objective- Grant Funding Ending
Community Schools	\$506,000		Blueprint Objective
Technology Devices & Software	\$694,000		Blueprint Objective- Grant Funding Ending
Public/Private Placement Tuition	\$451,000		Student Needs
Bus Leases	\$404,000		Md. Required Replacement
OPEB Funding - Retiree Benefits	\$250,000		Retiree Funding Obligation
Health Insurance	\$590,000		Inflation
Retirement/Employment Taxes	\$614,000		Blueprint Objective
Inflation/Other	\$309,475		Inflation

Staffing Needs to Meet Strategic Priorities and Blueprint Initiatives

- | | |
|-------------------------------------|---|
| 1 Social Worker | 2 Secretaries (Bilingual/Special Ed/Guidance) |
| 2 Mentors for New Teachers | 1 Special Education Supervisor |
| 2 Reading Teachers | 1 Special Education Teacher (Infants/Toddlers) |
| 3 English Learner (EL) Teachers | 2 Technology (Specialist & Network Administrator) |
| 1 Director of Teaching and Learning | 1 Recruitment & Retention Facilitator |

16 Positions Total \$1,312,000

FY25 Capital Project Request

The Capital Budget is distinct from the operating budget due to its focus on funding specific, one-time projects. Annually, the school district is required to present a six-year plan to the State of Maryland. This plan seeks state funding contributions for imminent needs, such as equipment upgrades, facility refurbishments, and new construction. Moreover, Talbot County Public Schools (TCPS) incorporates local capital funding requests for projects that may not qualify for state funding. The following are the items requested by TCPS for both state and local funding in the Fiscal Year 2025 Capital Budget:

	Chapel District Elementary Construction Funding - First Year	\$8,765,000
	Easton High Turf Field Installation	\$1,800,000
	Easton High- Auditorium Light System Replacement	\$800,000
	Easton Elementary- Exterior Basketball Court Installation	\$90,000
	Easton High- Stadium Light Conversion to LED	\$222,374
	St. Michaels Elementary Playground Replacement	\$450,000

Total \$12,127,374

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
1.1	Salaries and Wages	\$ 1,033,387	\$ 1,134,327	\$ 1,287,310	\$ 152,983
1.2	Contracted Services	\$ 147,057	\$ 165,250	\$ 164,000	\$ (1,250)
1.3	Supplies and Materials	\$ 29,191	\$ 49,750	\$ 64,950	\$ 15,200
1.4	Other Charges	\$ 99,932	\$ 134,000	\$ 155,790	\$ 21,790
1.5	Land, Buildings and Equipment	\$ -	\$ 3,750	\$ 3,750	\$ -
		<u>\$ 1,309,567</u>	<u>\$ 1,487,077</u>	<u>\$ 1,675,800</u>	<u>\$ 188,723</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Executive Administration - Central Office</u>				
Superintendent	1.00			
(Superintendent salary is based on approved contract)				
Administrative Assistant	1.00			
Total Positions	<u>2.00</u>	\$ 258,601	\$ 267,743	\$ 287,176 \$ 19,433
<u>Business Support - Central Office</u>				
Chief Financial Officer	0.75			
Accountant	1.00			
Data Processing	1.00			
Accounting Clerks	3.00			
Total Positions	<u>5.75</u>	\$ 458,676	\$ 485,690	\$ 513,704 \$ 28,014
<u>Centralized Support - Central Office</u>				
Assistant Superintendent - Admin./Support	0.25			
Communications/Public Relations	1.00			
Human Resources Supervisor/Support	3.00			
Substitute Coordinator	1.00			
Receptionist	1.00			
Additional Staff - Recruitment and Retention	1.00			
Total Positions	<u>7.25</u>	\$ 316,110	\$ 380,894	\$ 486,430 \$ 105,536
		<u>\$ 1,033,387</u>	<u>\$ 1,134,327</u>	<u>\$ 1,287,310 \$ 152,983</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Auditing</u>	\$ 38,325	\$ 47,000	\$ 48,000	\$ 1,000
This amount reflects the costs of the annual financial audit and a performance audit by an independent accounting firm and periodic accounting services.				
<u>Legal Services</u>	\$ 59,000	\$ 36,000	\$ 50,000	\$ 14,000
This provides for Board's legal representation.				
<u>Regional Consortium</u>	\$ 12,971	\$ 13,250	\$ 14,000	\$ 750
This amount is for TCPS' share of the cost of the Director of the Eastern Shore Consortium.				
<u>Equipment Lease/Rental</u>	\$ 35,373	\$ 24,000	\$ 25,000	\$ 1,000
This includes the rental and maintenance of Xerox equipment and postage machine.				
<u>Other Contract Services</u>	\$ 1,388	\$ 45,000	\$ 27,000	\$ (18,000)
Other Professional Services				
	<u>\$ 147,057</u>	<u>\$ 165,250</u>	<u>\$ 164,000</u>	<u>\$ (1,250)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Office Supplies</u>	\$ 12,277	\$ 21,250	\$ 34,950	\$ 13,700
This is for the cost of paper items and other consumables used in operating the Central Office.				
<u>Postage</u>	\$ 16,914	\$ 17,000	\$ 17,000	-
This amount covers direct mailing costs.				
<u>Printing and Publishing</u>	\$ -	\$ 11,500	\$ 13,000	\$ 1,500
This amount covers the cost of preparing reports, such as the annual report and, school calendar and other materials and supplies for recognition of teachers and public. Previously in Mid Level Administration.				
	<u>\$ 29,191</u>	<u>\$ 49,750</u>	<u>\$ 64,950</u>	<u>\$ 15,200</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Travel - Central Office Personnel</u>	\$ 19,757	\$ 45,900	\$ 45,500	\$ (400)
This amount is for travel costs incurred during attendance at required local, state and national meetings.				
<u>Board Members - Allowances and Travel Costs</u>	\$ 27,349	\$ 32,000	\$ 28,800	\$ (3,200)
These costs are established by law.				
<u>Recruiting</u>	\$ 12,235	\$ 13,000	\$ 10,000	\$ (3,000)
Efforts continue to attract highly qualified teachers, especially minority candidates and teachers in critical shortage areas.				
<u>Subscriptions and Dues</u>	\$ 11,336	\$ 15,600	\$ 43,000	\$ 27,400
This reflects the cost of county memberships in state and national associations and the cost of educational subscriptions.				
<u>Advertising</u>	\$ 6,133	\$ 1,500	\$ 1,000	\$ (500)
This is for the cost of producing or purchasing advertisements for bids, public notices.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Employee Relations/Background Checks</u>	\$ 16,637	\$ 20,000	\$ 21,490	\$ 1,490
<p>This expense is for background investigations, drug screenings, and fingerprinting of new employees as required by law.</p>				
<u>State/Local Surveys</u>	\$ 6,485	\$ 6,000	\$ 6,000	-
<p>This expense is for the annual update of the master plan that is a long range planning tool used in the development of facility needs as a result of county growth.</p>				
	\$ 99,932	\$ 134,000	\$ 155,790	\$ 21,790

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Replacement - Non-Instructional</u>	\$ -	\$ 3,750	\$ 3,750	-
This amount is for replacement of office equipment.				
	\$ -	\$ 3,750	\$ 3,750	-

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID-LEVEL ADMINISTRATION

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
2.1	Salaries and Wages	\$ 4,334,398	\$ 4,879,215	\$ 5,232,439	\$ 353,224
2.2	Contracted Services	\$ 58,111	\$ 29,775	\$ 29,775	-
2.3	Supplies and Materials	\$ 60,439	\$ 71,787	\$ 70,000	(1,787)
2.4	Other Charges	\$ 48,194	\$ 100,300	\$ 89,800	(10,500)
2.5	Land, Buildings and Equipment	\$ 421	\$ 3,500	\$ 3,000	(500)
		<u>\$ 4,501,562</u>	<u>\$ 5,084,577</u>	<u>\$ 5,425,014</u>	<u>\$ 340,437</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Administration and Instructional Services -</u>				
<u>District-Wide</u>				
Assistant Superintendent - Teaching and Learning, Director of Technology Systems, Web Facilitator, Reading, Language Arts, English, Early Childhood, Math, Local Accountability, Social Studies, World Languages, Science, PE/Health, Career & Technology, Gifted & Talented, Fine Arts, Grants Administrator, and Clerks/Secretaries.	14.25			
Additional Staff - Director of Teaching and Learning	<u>1.0</u>			
Total Positions	<u><u>15.25</u></u>	\$ 1,268,920	\$ 1,603,328	\$ 1,625,666 \$ 22,338

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE	
<u>Principals</u>					
This amount includes the salaries of Principals.					
Easton High	1.0				
Easton Elementary	1.0				
Easton Middle	1.0				
St. Michaels Middle High	1.0				
St. Michaels Elementary	1.0				
White Marsh Elementary	1.0				
Chapel District	1.0				
Tilghman Elementary	1.0				
Total Positions	8.0	\$ 929,831	\$ 1,018,569	\$ 1,075,050	\$ 56,481
<u>Assistant Principals</u>					
This amount includes the salaries of Assistant Principals.					
Easton High	3.0				
Easton Elementary	4.0				
Easton Middle	3.0				
St. Michaels Middle High	1.0				
St. Michaels Elementary	1.0				
White Marsh Elementary	1.0				
Chapel District	1.0				
Total Positions	14.0	\$ 1,145,523	\$ 1,400,125	\$ 1,476,351	\$ 76,226

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>School Level - School Managers</u>				
This amount includes the salaries of school managers.				
Easton High	1.0			
Easton Elementary	1.0			
St. Michaels Elementary/St. Michaels Middle High	1.0			
Easton Middle	1.0			
Total Positions	<u>4.0</u>	\$ 267,264	\$ 277,280	\$ 294,902 \$ 17,622
<u>School Level - Office Manager</u>				
This amount includes the salaries for office managers.				
Easton Elementary	1.0			
Chapel District	1.0			
White Marsh	1.0			
Total Positions	<u>3.0</u>	\$ 150,703	\$ 153,859	\$ 163,597 \$ 9,738
<u>Secretarial and Clerical - Schools</u>				
This request includes salaries of 10, 11, and 12 month secretaries assigned to the schools.				
Easton High	4.0			
Additional Staff - Easton Elementary	1.0			
Easton Middle	3.0			
St. Michaels Middle High	2.0			
St. Michaels Elementary	1.0			
Tilghman Elementary	1.0			
Total Positions	<u>12.0</u>	\$ 572,157	\$ 426,054	\$ 596,873 \$ 170,819
		<u>\$ 4,334,398</u>	<u>\$ 4,879,215</u>	<u>\$ 5,232,439 \$ 353,224</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Photocopying / Equipment Rental</u>	\$ 9,650	\$ 11,775	\$ 11,775	-
The costs shown here reflect the expenses incurred for Central Office photocopying, including curriculum development.				
<u>Public Relations</u>	\$ 1,902	-	-	-
Moved to Administration.				
<u>Contract Services</u>	\$ 46,559	\$ 18,000	\$ 18,000	-
This amounts covers the cost of training, curriculum development for supervisors, and other curriculum support.				
	<u>\$ 58,111</u>	<u>\$ 29,775</u>	<u>\$ 29,775</u>	<u>-</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>In-service and Workshops</u>	\$ 4,712	\$ 6,500	\$ 6,500	-
This amount is for consumable materials used in curriculum and in-service workshops.				
<u>Postage</u>	\$ 10,907	\$ 15,500	\$ 17,000	1,500
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Office Supplies</u>	\$ 26,514	\$ 41,667	\$ 39,750	(1,917)
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Professional Library</u>	\$ 3,812	\$ 8,120	\$ 6,750	(1,370)
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Printing/Publishing/Recognition - Public Relations</u>	\$ 14,493	-	-	-
Moved to Administration.				
	\$ 60,439	\$ 71,787	\$ 70,000	(1,787)

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Meetings & Conferences</u>	\$ 900	\$ 21,600	\$ 15,000	\$ (6,600)
This includes registrations for Assistant Superintendent, Principals, Vice-Principals and Specialists.				
<u>Travel - Principals, Teachers and Specialists</u>	\$ 39,732	\$ 51,300	\$ 51,000	\$ (300)
This includes travel reimbursement for Assistant Superintendent, Principals, Vice-Principals and Specialists. This amount also provides for anticipated travel costs by school level instructional personnel to local, state and national meetings.				
<u>Dues / Subscriptions</u>	\$ 7,562	\$ 27,400	\$ 23,800	\$ (3,600)
Professional Organizations district wide.				
	<u>\$ 48,194</u>	<u>\$ 100,300</u>	<u>\$ 89,800</u>	<u>\$ (10,500)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Equipment</u>	\$ 421	\$ 3,500	\$ 3,000	\$ (500)

This cost is for replacement of computer equipment used by curriculum and school administration.

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
3.1	Salaries and Wages	\$ 24,070,657	\$ 27,528,518	\$ 30,912,813	\$ 3,384,295
3.2	Contracted Services	\$ -	\$ -	\$ -	-
3.3	Supplies and Materials	\$ -	\$ -	\$ -	-
3.4	Other Charges	\$ -	\$ -	\$ -	-
3.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	-
		<u>\$ 24,070,657</u>	<u>\$ 27,528,518</u>	<u>\$ 30,912,813</u>	<u>\$ 3,384,295</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY
OBJECT 3.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Teachers - Full-Time and Part-Time</u>				
<u>Regular Programs</u>				
This amount includes the salaries for the following positions:				
Additional Staff - Reading Interventionists	2.0			
Additional Staff - New Teacher Mentors	3.0			
Additional Staff - ELL Teachers	3.0			
Additional Staff - Infants and Toddlers	1.0			
Additional Staff - Social Workers	3.0			
Additional Staff - Community Schools	6.0			
Classroom Teachers, Reading Specialists, Art, English, World Language, Math, Media, Music and Drama, Physical Education, Science, Social Studies, ELL, Gifted and Talented, CITE, Pupil Services, School Counselors, Social Workers, Behavior Specialists.	347.0			
	<u>365.0</u>	\$ 22,156,311	\$ 24,964,364	\$ 27,561,907
		\$	\$	\$ 2,597,543
<u>Teachers - Extra Duty Pay</u>		\$ 227,474	\$ 230,000	\$ 240,000
		\$	\$	\$ 10,000
This amount covers the salary costs of providing extra-curricular activities for students. Includes stipends paid to administrative assistants and part-time instructional personnel for athletics, student government, and yearbook to name a few.				
<u>Teachers - Substitutes</u>		\$ 526,406	\$ 400,000	\$ 615,000
		\$	\$	\$ 215,000
This covers the cost of daily and long-term substitutes.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY
OBJECT 3.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE					
<u>Instructional Assistants and School Safety</u>	\$ 1,077,174	\$ 1,832,513	\$ 2,340,307	\$ 507,794					
<p>This amount includes salaries for instructional assistants who provide services in Elementary Schools, Middle Schools, Media Centers and School Safety Personnel in the Middle and High Schools.</p>									
Total Positions	<u><u>69.5</u></u>								
<u>Teacher Stipends</u>	\$ 72,158	\$ 84,401	\$ 133,749	\$ 49,348					
<p>These stipends are used to reimburse teachers for curriculum and professional development.</p>									
<u>Teacher Stipends - After School Enrichment</u>	\$ 11,134	\$ 17,240	\$ 21,850	\$ 4,610					
<p>These stipends are used to pay teachers for before and after school enrichment programs.</p>									
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"></td> <td style="text-align: right;">\$ 24,070,657</td> <td style="text-align: right;">\$ 27,528,518</td> <td style="text-align: right;">\$ 30,912,813</td> <td style="text-align: right;">\$ 3,384,295</td> </tr> </table>						\$ 24,070,657	\$ 27,528,518	\$ 30,912,813	\$ 3,384,295
	\$ 24,070,657	\$ 27,528,518	\$ 30,912,813	\$ 3,384,295					

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
4.1	Salaries and Wages	\$ -	\$ -	\$ -	-
4.2	Contracted Services	\$ -	\$ -	\$ -	-
4.3	Supplies and Materials	\$ 567,445	\$ 728,402	\$ 801,243	72,841
4.4	Other Charges	\$ -	\$ -	\$ -	-
4.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	-
		<u>\$ 567,445</u>	<u>\$ 728,402</u>	<u>\$ 801,243</u>	<u>72,841</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION
OBJECT 4.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Textbooks/Materials of Instruction/Supplies - Central Purchase</u>	\$ 211,987	\$ 179,849	\$ 195,120	\$ 15,271
This includes classroom instructional supplies and materials, as well as textbooks.				
<u>Dual Enrollment Textbooks/Materials of Instruction</u>	\$ -	\$ 107,200	\$ 107,200	-
New for FY 2024, TCPS will provide the texts for secondary students pursuing Dual Enrollment courses.				
<u>Community Schools Materials of Instruction</u>	\$ -	\$ -	\$ 60,740	\$ 60,740

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION
OBJECT 4.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Materials of Instruction and Classroom Supplies - General</u>	\$ 343,642	\$ 334,728	\$ 329,208	\$ (5,520)
This allocation goes directly to the schools for the support of the instructional budget.				
<u>School Counselor Supplies and Materials</u>	\$ 11,816	\$ 10,925	\$ 9,225	\$ (1,700)
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Computer Supplies</u>	\$ -	\$ 95,700	\$ 99,750	\$ 4,050
Replacement of printers, cables, audio devices, cases, and consumables. Previously included in Other Instructional Hardware and Software costs.				
	<u>\$ 567,445</u>	<u>\$ 728,402</u>	<u>\$ 801,243</u>	<u>\$ 72,841</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
5.1	Salaries and Wages	\$ -	\$ -	\$ -	-
5.2	Contracted Services	\$ 484,158	\$ 897,704	\$ 1,264,379	\$ 366,675
5.3	Supplies and Materials	\$ -	\$ -	\$ -	-
5.4	Other Charges	\$ 102,872	\$ 347,322	\$ 362,613	\$ 15,291
5.5	Land, Buildings and Equipment	\$ 500,150	\$ 520,250	\$ 1,160,600	\$ 640,350
		<u>\$ 1,087,179</u>	<u>\$ 1,765,276</u>	<u>\$ 2,787,592</u>	<u>\$ 1,022,316</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Software Licenses and Support</u>	\$ 292,165	\$ 458,431	\$ 514,381	\$ 55,950

This amount covers the cost for teacher training, software licensing and support, library and instructional software.

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Environmental Experiences</u>	\$ 23,160	\$ 42,500	\$ 27,000	\$ (15,500)
<p>This cost supports the environmental program by providing outdoor experiences for students in grades 2, 3, 4, 7 and 10 in partnership with Pickering Creek, Phillips Wharf, Horn Point, and Shore Rivers.</p>				
<u>Other Contracted Services</u>	\$ 106,832	\$ 151,096	\$ 369,404	\$ 218,308
<p>This expense covers the following services: New for FY 2024: AP Exam fees for all students and National Board Certification Registration fees for teachers. College Board PSAT Chesapeake Bay Maritime Museum Sultana Stock Market Game Professional Learning: Elementary Math Teachers Professional Learning: Secondary Teachers World Languages Professional Learning: K -6 Teachers Inquire-Ed Social Studies Junior Achievement</p>				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Career Counseling</u>	\$ -	\$ 44,177	\$ 55,594	\$ 11,417
<p>Beginning in FY 2024 we will partner with the Workforce Investment Board to provide career counseling to secondary students. The cost is legislated in the Blueprint for Maryland's Future (Blueprint). This is cost of fee to WIB and consulting.</p>				
<u>Transitional Supplemental Instruction</u>	\$ -	\$ 200,000	\$ 250,000	\$ 50,000
<p>This is the cost of tutoring students K - 3 in small groups. This is an element of the Maryland Blueprint.</p>				
<u>Athletic Training</u>	\$ 62,000	\$ 1,500	\$ 48,000	\$ 46,500
<p>This is the cost of CPR and safety training for coaches and athletic training at both high schools.</p>				
	<u>\$ 484,158</u>	<u>\$ 897,704</u>	<u>\$ 1,264,379</u>	<u>\$ 366,675</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>New Teacher/Teacher of the Year</u> Supplies for new teacher orientation and Teacher/Support Staff of the Year.	\$ 717	\$ 2,100	\$ 5,000	\$ 2,900
<u>Nurse Supplies</u> Nurse supplies not provided by the health department.	\$ 4,878	\$ 6,212	\$ 5,975	\$ (237)
<u>Professional Meetings and Conferences</u> School based professional development.	\$ 2,684	\$ 1,300	\$ 6,750	\$ 5,450
<u>Dues</u> This expense is for schools to belong to local and national organizations.	\$ 2,734	\$ 1,900	\$ 2,000	\$ 100
<u>Dual Enrollment Tuition</u> Covers college tuition and fees for secondary students. Per MD Blueprint TCPS will offer up to 60 credits to secondary students prior to high school graduation	\$ -	\$ 215,600	\$ 215,600	\$ -
<u>Athletic Subsidy</u> This allocation goes directly to the schools for the support of school athletics.	\$ 91,858	\$ 120,210	\$ 127,288	\$ 7,078
	<u>\$ 102,872</u>	<u>\$ 347,322</u>	<u>\$ 362,613</u>	<u>\$ 15,291</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.5: LAND, BUILDINGS AND EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Technology Hardware and Infrastructure</u>	\$ 478,195	\$ 506,650	\$ 1,145,000	\$ 638,350
This cost is for the replacement of technological equipment and infrastructure.				
<u>Classroom Equipment</u>	\$ 21,954	\$ 13,600	\$ 15,600	\$ 2,000
This cost is for the replacement of classroom equipment.				
	\$ 500,150	\$ 520,250	\$ 1,160,600	\$ 640,350

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
6.1	Salaries and Wages	\$ 4,661,587	\$ 6,005,733	\$ 6,200,227	\$ 194,494
6.2	Contracted Services	\$ 724,800	\$ 826,449	\$ 832,894	\$ 6,445
6.3	Supplies and Materials	\$ 16,800	\$ 20,475	\$ 61,589	\$ 41,114
6.4	Other Charges	\$ 901,025	\$ 1,198,275	\$ 1,626,335	\$ 428,060
6.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	-
		<u>\$ 6,304,211</u>	<u>\$ 8,050,932</u>	<u>\$ 8,721,045</u>	<u>\$ 670,113</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Supervisor Personnel</u>	\$ 165,114	\$ 181,301	\$ 301,990	\$ 120,689
This covers the cost of the salary for the Special Education Supervisors.				
	1.5			
New : Supervisor Special Education	<u>1.0</u>			
Total Positions	<u>2.5</u>			
<u>Teachers - Full Time and Part Time</u>	\$ 2,495,924	\$ 3,383,539	\$ 3,280,084	\$ (103,455)
This covers the cost of salaries for special education teachers.				
Total Positions	<u>42.00</u>			
<u>Teachers - Home and Hospital</u>	\$ 50,322	\$ -	\$ -	-
Moved to Pupil Personnel Services in FY 2024.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Instructional Assistants</u>	\$ 470,228	\$ 840,417	\$ 709,393	\$ (131,024)
Additional - Instructional Assistants	1.00			
This covers the cost of salaries for instructional assistants who provide supplemental services in special education programs.	23.50			
Total Positions	24.50			
<u>Speech Pathologists/Sign Language Interpreters</u>	\$ 1,221,810	\$ 1,335,985	\$ 1,630,388	\$ 294,403
This covers the salaries of speech pathologists and sign language interpreters located in schools as well as Psychologists, Behavior Specialists and Facilitators district-wide.	20.00			
	20.00			
<u>Secretarial/Clerk Services</u>	\$ 258,189	\$ 264,491	\$ 278,372	\$ 13,881
This covers the cost for the portion of the secretary/clerk time devoted to special education.	7			
Additional - 1 Secretary (split between WMES and Chapel)	1			
Total Positions	8.00			
	\$ 4,661,587	\$ 6,005,733	\$ 6,200,227	\$ 194,494

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Legal Services</u>	\$ 24,553	\$ 80,000	\$ 45,000	\$ (35,000)
<p>Legal services were increased to reflect projected costs in providing support to the special education supervisor with legal issues, conflicts and due process hearings. These legal issues arise from the implementation of local, state and federal laws pertaining to the education of students with disabilities.</p>				
<u>Contracted Instructors and Therapists</u>	\$ 263,925	\$ 212,000	\$ 200,000	\$ (12,000)
<p>Nurses and Therapists contracted through an agency.</p>				
<u>Mid-Shore Special Education Consortium</u>	\$ 436,322	\$ 534,449	\$ 587,894	\$ 53,445
<p>This cost is to reimburse the Mid-Shore Special Education Consortium for services received by Talbot County students with disabilities. The Consortium serves four school systems.</p>				
	<u>\$ 724,800</u>	<u>\$ 826,449</u>	<u>\$ 832,894</u>	<u>\$ 6,445</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Materials of Instruction - Central Purchase</u>	\$ 16,800	\$ 20,475	\$ 44,650	\$ 24,175
This cost is to provide expendable materials such as workbooks, instructional kits, and supplemental instructional materials used for special education students.				
<u>Materials of Instruction and Classroom Supplies</u>	\$	\$	\$ 16,939	\$ 16,939
This allocation goes directly to the schools for the support of the instructional budget.				
	\$ 16,800	\$ 20,475	\$ 61,589	\$ 41,114

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Travel</u>	\$ 36,239	\$ 19,000	\$ 26,000	\$ 7,000
<p>This cost is for travel reimbursement for the Special Education Supervisor, School Psychologists, Speech Pathologists, and Specialists for the use of their personal cars. Moved Home Hospital travel to Pupil Personnel Services in FY 2024.</p>				
<u>Tuition Private Placement</u>	\$ 864,786	\$ 1,178,940	\$ 1,600,000	\$ 421,060
<p>This cost is to pay the County's share of having private institutions provide educational programs for students with disabilities who cannot be served by Talbot County Schools. TCPS is not always in control of these cost because agencies can place students in these facilities for which we become liable.</p>				
<u>Dues/Subscriptions</u>	\$ -	\$ 335	\$ 335	-
<p>This reflects the cost of county memberships in State and national associations and the cost of educational subscriptions applicable to personnel.</p>				
	\$ 901,025	\$ 1,198,275	\$ 1,626,335	\$ 428,060

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
7.1	Salaries and Wages	\$ 185,450	\$ 234,577	\$ 245,022	\$ 10,445
7.2	Contracted Services	\$ 105,380	\$ 90,701	\$ 99,800	\$ 9,099
7.3	Supplies and Materials	\$ 21,274	\$ 12,000	\$ 22,500	\$ 10,500
7.4	Other Charges	\$ 121,154	\$ 62,200	\$ 102,820	\$ 40,620
7.5	Land, Buildings and Equipment	\$ -	\$ -	\$ 42,700	\$ 42,700
		<u>\$ 433,259</u>	<u>\$ 399,478</u>	<u>\$ 512,842</u>	<u>\$ 113,364</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Administrative Personnel</u>	\$ 185,450	\$ 198,577	\$ 209,022	\$ 10,445
<p>This amount includes the salaries of the Supervisors of Pupil Services and secretary. (Positions 2.1)</p>				
<u>Teachers - Home and Hospital</u>	\$ -	\$ 36,000	\$ 36,000	-
<p>This covers the cost of home instruction for students physically unable to attend classes. Moved from Special Education in FY 2024.</p>				
	\$ 185,450	\$ 234,577	\$ 245,022	\$ 10,445

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Other Contracted Services</u>	\$ 4,146	\$ 8,000	\$ 17,300	\$ 9,300
Translation Services (Language Line, Jeenie)				
<u>School Resource Officer</u>	\$ 68,000	\$ -	\$ -	-
This amount is to reimburse Talbot County Sheriff Department for .8 School Resource Officer at Easton Middle School.				
<u>Software Licensing</u>	\$ 33,234	\$ 82,701	\$ 82,500	(201)
This covers the cost of Bridges Career Development, Edmentum and a portion of Naviance College/Career management system.				
	<u>\$ 105,380</u>	<u>\$ 90,701</u>	<u>\$ 99,800</u>	<u>\$ 9,099</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Security Uniforms</u>	\$ -	\$ -	\$ 3,200	\$ 3,200
For School Security Staff				
<u>Pupil Personnel Forms</u>	\$ 16,055	\$ 6,000	\$ 10,900	\$ 4,900
These funds are used for specialized forms for attendance accounting, diplomas, and other forms.				
<u>Pupil Personnel Supplies and Materials</u>	\$ 5,219	\$ 6,000	\$ 8,400	\$ 2,400
This covers the cost of materials of instruction for alternative education and office supplies.				
	<u>\$ 21,274</u>	<u>\$ 12,000</u>	<u>\$ 22,500</u>	<u>\$ 10,500</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Tuition Public Placement</u>	\$ 68,542	\$ 35,000	\$ 65,000	\$ 30,000
<p>The school system is required to forward payments to other Maryland counties when Talbot students are placed in these school districts by public agencies. The amount here is the difference between what we receive and are required to pay. The county does not have the control over the cost because of the placement by public agencies.</p>				
<u>Travel</u>	\$ 14,051	\$ 26,000	\$ 34,600	\$ 8,600
<p>Mileage and expenses for travel by Pupil Personnel and Home Hospital staff in and out-of-county for delivery of services to students, schools, and families. Includes one annual in-person conference for all counselors and Pupil Personnel Workers for prof. development.</p>				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Membership Dues and Subscriptions</u>	\$ 1,476	\$ 1,200	\$ 3,220	\$ 2,020
Covers the cost for each school counselor and PPW to belong to their professional association and professional publications for office.				
<u>PIVOT Training (Move to Other Instructional Costs)</u>	\$ 37,085	\$ -	\$ -	-
Training for all athletic coaches: Care & Prevention, CPR, AED, First Aid, Concussion Impact				
	\$ 121,154	\$ 62,200	\$ 102,820	\$ 40,620

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Equipment</u>				
This includes School Safety and Security equipment	\$ -	\$ -	\$ 42,700	\$ 42,700
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 42,700</u>	<u>\$ 42,700</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
9.1	Salaries and Wages	\$ 1,686,114	\$ 2,163,382	\$ 2,354,169	\$ 190,787
9.2	Contracted Services	\$ 223,530	\$ 249,450	\$ 249,450	-
9.3	Supplies and Materials	\$ 538,971	\$ 494,000	\$ 494,000	-
9.4	Other Charges	\$ 57,306	\$ 53,750	\$ 57,750	4,000
9.5	Land, Buildings and Equipment	\$ 580,980	\$ 371,000	\$ 666,000	295,000
		<u>\$ 3,086,902</u>	<u>\$ 3,331,582</u>	<u>\$ 3,821,369</u>	<u>\$ 489,787</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Supervisory Personnel/Secretarial Services</u>	\$ 213,217	\$ 225,477	\$ 239,554	\$ 14,077
This amount is for the salary of the Manager and secretaries assigned to school transportation.				
Total Positions	<u>3.15</u>			
<u>School Bus Assistants</u>	\$ 175,535	\$ 177,128	\$ 200,817	\$ 23,689
This cost is for the Assistants necessary in transporting students with disabilities.				
Total Positions	<u>11.00</u>			
<u>Salary - Water Safety Program</u>	\$ -	\$ 7,500	\$ 7,500	-
This expense is for transportation of eligible students to MEBA swimming pool.				
<u>Salary - Camp Lazy Days</u>	\$ 4,038	\$ 3,500	\$ 3,500	-
This expense is for transportation of special needs students to various summer activities.				
<u>Weather Spotters</u>	\$ 2,500	\$ 3,600	\$ 3,600	-
This expense is for a stipend for six people.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>School Bus Drivers</u>	\$ 870,955	\$ 1,320,977	\$ 1,504,498	\$ 183,521
This expense is for the county owned buses used for regular and special transportation and mechanics				
Total Positions	<u>42.25</u>			
<u>Special Education Transportation</u>	\$ 212,624	\$ 200,000	\$ 200,000	-
This expense is for transportation of students with special needs to alternative learning institutions.				
<u>Salary - Expanded Programs</u>	\$ 198,280	\$ 185,200	\$ 184,700	(500)
This expense is for transportation of students to Athletic events, College visits, out-of-county CTE and others. New for FY 2024 is transportation for Dual Enrollment and Career Exploration				
<u>Salary - After School</u>	\$ 8,966	\$ 40,000	\$ 10,000	(30,000)
This expense is for transportation following after school instruction.				
	<u>\$ 1,686,114</u>	<u>\$ 2,163,382</u>	<u>\$ 2,354,169</u>	<u>\$ 190,787</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Medical Fees/Alcohol & Drug Testing</u> This expense provides payment for school bus drivers' physical examinations, alcohol and drug testing as required by law.	\$ 9,774	\$ 9,700	\$ 9,700	-
<u>Contract Repair of Equipment</u> This amount covers the cost of state mandated bus inspections and maintenance that cannot be done in-house.	\$ 151,739	\$ 143,750	\$ 143,750	-
<u>Contracted Buses and Related Services</u> This covers the cost of contractor owned buses when TCPS buses are not available for athletics, license fees for computer software, and incidental expenditures.	\$ 62,017	\$ 96,000	\$ 96,000	-
	<u>\$ 223,530</u>	<u>\$ 249,450</u>	<u>\$ 249,450</u>	<u>-</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Vehicle Fuel, Motor Oil, and Tires</u>	\$ 473,997	\$ 425,000	\$ 425,000	\$ -
This expense is for maintaining and operating all county-owned buses assigned to the transportation department.				
<u>In-House Repairs and Supplies</u>	\$ 64,974	\$ 69,000	\$ 69,000	\$ -
This amount is for replacement parts and expendable materials.				
	\$ 538,971	\$ 494,000	\$ 494,000	\$ -

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Mileage Reimbursement</u>	\$ 2,799	\$ 4,000	\$ 2,800	\$ (1,200)
This request is for travel around the county.				
<u>Meetings and Conferences</u>	\$ 2,727	\$ 1,500	\$ 2,700	\$ 1,200
Bi-annual CPR Training for Transportation staff.				
<u>Subscriptions and Dues</u>	\$ -	\$ 250	\$ 250	-
This cost is for periodicals and professional membership dues for the Manager of Transportation.				
<u>Insurance - Pupil Transportation</u>	\$ 51,780	\$ 48,000	\$ 52,000	\$ 4,000
This amount is for the cost of accident and liability insurance for all occupants of school buses.				
	<u>\$ 57,306</u>	<u>\$ 53,750</u>	<u>\$ 57,750</u>	<u>\$ 4,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Non-Instructional Equipment</u>	\$ 580,980	\$ 371,000	\$ 666,000	\$ 295,000
<p>This cost is for lease payments for school buses. In FY 2024 we will need to replace 9 school buses.</p>				
	\$ 580,980	\$ 371,000	\$ 666,000	\$ 295,000

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
10.1	Salaries and Wages	\$ 1,744,892	\$ 2,053,907	\$ 2,064,268	\$ 10,361
10.2	Contracted Services	\$ 768,448	\$ 629,220	\$ 672,000	\$ 42,780
10.3	Supplies and Materials	\$ 169,198	\$ 233,500	\$ 218,500	\$ (15,000)
10.4	Other Charges	\$ 1,415,530	\$ 1,542,300	\$ 1,572,300	\$ 30,000
10.5	Land, Buildings and Equipment	\$ 206,313	\$ 35,000	\$ 35,000	-
		<u>\$ 4,304,381</u>	<u>\$ 4,493,927</u>	<u>\$ 4,562,068</u>	<u>\$ 68,141</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Supervisory Personnel</u>	\$ 198,588	\$ 227,389	\$ 236,110	\$ 8,721
This covers the salary of the plant supervisors.				
Total Positions	<u>2.25</u>			
<u>Special Projects Personnel</u>	\$ 151,939	\$ 185,636	\$ 235,128	\$ 49,492
This covers the salary for the crew not assigned to school buildings.				
Total Positions	<u>4.75</u>			
<u>Custodians</u>	\$ 1,394,365	\$ 1,640,882	\$ 1,593,030	\$ (47,852)
This covers the cost for salaries of custodians.				
Total Positions	<u>38.00</u>			
	<u>\$ 1,744,892</u>	<u>\$ 2,053,907</u>	<u>\$ 2,064,268</u>	<u>\$ 10,361</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Pest Control</u>	\$ 4,320	\$ 15,000	\$ 10,000	\$ (5,000)
This expense provides for the Integrated Pest Management Policy as required in state regulations.				
<u>Trash Removal</u>	\$ 71,919	\$ 68,500	\$ 70,000	\$ 1,500
This expense provides for trash collection and disposal services including recycling for all school buildings.				
<u>Snow Removal</u>	\$ -	\$ 22,000	\$ 22,000	\$ -
This expense is for contract clearing of driveways and parking areas at all schools.				
<u>Lawn Mowing and Grounds Upkeep</u>	\$ 114,220	\$ 135,000	\$ 110,000	\$ (25,000)
This expense is for contract mowing of all school grounds, including ravines, ditches and playing fields that require special equipment, tree trimming, playground upkeep.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Repair Building/Equipment</u>	\$ 198,227	\$ 115,000	\$ 115,000	-
This expense is for repairs to buildings, parking lots, sidewalks that can't be done by our staff, large tree trimming/removal, and operational contract inspections.				
<u>Repairs - Instructional Equipment</u>	\$ 436	-	-	-
This allocation goes to the schools for the support of the instructional budget.				
<u>Repairs - Equipment Central Office</u>	\$ 1,784	-	-	-
This amount covers the cost of service contracts and repairs to scanners.				
<u>Disposal - Hazardous Chemical Removal</u>	-	-	10,000	10,000
This amount covers the cost of removing hazardous chemicals from chemistry rooms.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Comprehensive Facilities Review</u>	\$ 11,060	\$ 15,000	\$ 15,000	\$ -
This amount covers the cost of engineering services to determine priorities for future school renovations.				
<u>Maintenance Agreements - Rental/Service Contracts - Classroom</u>	\$ 73,651	\$ 95,000	\$ 95,000	\$ -
This includes the cost of rental and service agreements for all instructional equipment, including photocopiers in the schools which are provided through the State of Maryland photocopier rental contract.				
<u>Repairs - Communications, Infrastructure and Digital Devices</u>	\$ 141,010	\$ 70,000	\$ 105,000	\$ 35,000
This includes electrical work, repairs to communications systems, and the net cost of repairs to student devices after reimbursements collected.				
<u>Data Processing - Administrative</u>	\$ 151,821	\$ 93,720	\$ 120,000	\$ 26,280
This is for the cost of the computer service that produces the Board's personnel, financial, payroll and inventory records.				
	<u>\$ 768,448</u>	<u>\$ 629,220</u>	<u>\$ 672,000</u>	<u>\$ 42,780</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Custodial Supplies</u>	\$ 115,981	\$ 139,000	\$ 139,000	-
<p>This cost is for purchase of consumable cleaning supplies for use in school buildings. The cost of cleaning supplies has historically been under budgeted in prior years.</p>				
<u>Paint</u>	\$ 446	\$ 7,500	\$ 7,500	-
<p>This cost was for repainting classrooms, hallways, as part of the painting schedule for each building.</p>				
<u>Mowers/Fuel/Oil</u>	\$ 1,053	\$ 12,000	\$ 12,000	-
<p>This amount is for the purchase of gasoline for mowers, tractors, and generators.</p>				
<u>Uniforms</u>	\$ 10,726	\$ 15,000	\$ 15,000	-
<p>This covers the expense of uniforms, safety apparel and footwear for security, maintenance, and plant operations staff.</p>				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Care of Grounds</u>	\$ 6,211	\$ 25,000	\$ 15,000	\$ (10,000)
This amount is to provide consumable materials and supplies for grounds care at all school and building sites.				
<u>Mulch</u>	\$ -	\$ 15,000	\$ 10,000	\$ (5,000)
This cost is to cover the areas around playground equipment and flower beds to provide a safe and weed free environment for the students.				
<u>Equipment Repairs</u>	\$ 3,816	\$ 5,000	\$ 5,000	-
This amount is for supplies needed to repair vacuum cleaners, floor scrubbers, buffers etc.				
<u>Other Supplies and Materials</u>	\$ 30,965	\$ 15,000	\$ 15,000	-
This amount is for supplies needed in the custodial department office.				
	<u>\$ 169,198</u>	<u>\$ 233,500</u>	<u>\$ 218,500</u>	<u>\$ (15,000)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Communications</u>	\$ 160,568	\$ 200,000	\$ 200,000	-
This expense is for telephone and internet service for all school buildings.				
<u>Heat</u>	\$ 156,336	\$ 175,000	\$ 175,000	-
This expense is for oil, propane, and natural gas used in the buildings.				
<u>Water and Sewer</u>	\$ 76,668	\$ 75,000	\$ 75,000	-
This amount is used to pay for water and sewer services at all school buildings.				
<u>Electricity</u>	\$ 826,359	\$ 875,000	\$ 875,000	-
This amount covers the cost of heating and lighting school buildings.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Travel</u>	\$ 3,468	\$ 7,500	\$ 7,500	-
This amount is to reimburse employees for in-county and out-of-county travel.				
<u>Meetings and Conferences</u>	\$ -	\$ 34,800	\$ 34,800	-
This amount is for professional development of all plant operations staff, including I/T technologists.				
<u>Insurance</u>	\$ 192,131	\$ 175,000	\$ 205,000	30,000
This amount reflects the cost of all the Board's general insurance protecting all buildings, equipment and furnishings. Insurance coverage is provided by the MABE Group Insurance Pool.				
	<u>\$ 1,415,530</u>	<u>\$ 1,542,300</u>	<u>\$ 1,572,300</u>	<u>30,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Equipment</u>	\$ 206,313	\$ 35,000	\$ 35,000	\$ -
Replacement Custodial Equipment	\$ <u>35,000</u>			
	\$ <u><u>35,000</u></u>			
	<u>\$ 206,313</u>	<u>\$ 35,000</u>	<u>\$ 35,000</u>	<u>\$ -</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
11.1	Salaries and Wages	\$ 1,116,562	\$ 1,338,331	\$ 1,497,717	\$ 159,387
11.2	Contracted Services	\$ 292,607	\$ 273,000	\$ 273,000	-
11.3	Supplies and Materials	\$ 277,580	\$ 157,600	\$ 157,600	-
11.4	Other Charges	\$ 407	\$ 2,500	\$ 2,500	-
11.5	Land, Buildings and Equipment	\$ 2,481	\$ 13,500	\$ 59,000	\$ 45,500
		<u>\$ 1,689,637</u>	<u>\$ 1,784,931</u>	<u>\$ 1,989,817</u>	<u>\$ 204,887</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Supervisory Personnel/Secretarial Services</u>	\$ 176,070	\$ 197,376	\$ 208,845	\$ 11,469
This amount covers the salary of the Facilities Managers and Secretary.				
Total Positions	2.25			
<u>Maintenance Personnel</u>	\$ 940,492	\$ 1,140,955	\$ 1,288,872	\$ 147,918
Additional Staff - Assistant Network Admin	1.00			
Additional Staff - Tech Support	1.00			
This amount is for the salary of those persons with county level responsibilities for maintenance of schools and computer equipment.				
Total Positions	17.45			
	\$ 1,116,562	\$ 1,338,331	\$ 1,497,717	\$ 159,387

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Repairs - Buildings and Grounds</u>	\$ 292,607	\$ 273,000	\$ 273,000	\$ -
<p>Historical State data shows that Talbot County has consistently spent less of its budget for facility maintenance than other counties. This amount covers the cost of repairs which cannot be done by our Talbot Schools maintenance personnel. Our personnel is responsible for all preventative maintenance and general repairs.</p>				
	\$ 292,607	\$ 273,000	\$ 273,000	\$ -

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Vehicle Fuel, Motor Oil, and Tires</u>	\$ 25,149	\$ 30,000	\$ 30,000	-
<p>This amount covers the cost of maintaining and operating the county-owned trucks used by county level maintenance personnel.</p>				
<u>Repairs - Buildings and Grounds</u>	\$ 252,431	\$ 127,600	\$ 127,600	-
<p>Historical State data shows that Talbot County has consistently spent less of its budget for facility maintenance than other counties. This amount covers the cost of repairs that can be done by our Talbot Schools maintenance personnel.</p>				
	\$ 277,580	\$ 157,600	\$ 157,600	-

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Mileage and Meetings</u>	\$ 407	\$ 2,500	\$ 2,500	-
This amount is to reimburse employees for in-county and out-of-county travel.				
	\$ 407	\$ 2,500	\$ 2,500	-

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.5: EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Maintenance - Replacement / Major Repairs</u>	\$ 2,481	\$ 13,500	\$ 59,000	\$ 45,500
<u>Easton High</u>				
Band & Chorus Rooms Carpet Replacement	\$ 24,000			
Classroom Chairs (250)	\$ 25,000			
	<u>\$ 49,000</u>			
<u>Easton Middle</u>				
Classroom Chairs (100)	\$ 10,000			
	<u>\$ 10,000</u>			
	<u>\$ 2,481</u>	<u>\$ 13,500</u>	<u>\$ 59,000</u>	<u>\$ 45,500</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
12.1	Salaries and Wages	\$ -	\$ -	\$ -	-
12.2	Contracted Services	\$ -	\$ -	\$ -	-
12.3	Supplies and Materials	\$ -	\$ -	\$ -	-
12.4	Other Charges	\$ 16,505,436	\$ 17,295,666	\$ 18,721,238	\$ 1,425,572
11.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	-
		<u>\$ 16,505,436</u>	<u>\$ 17,295,666</u>	<u>\$ 18,721,238</u>	<u>\$ 1,425,572</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES
OBJECT 12.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Tuition Reimbursement</u>	\$ 194,470	\$ 230,000	\$ 200,000	\$ (30,000)
This includes the expense of partial reimbursement to employees for taking courses at colleges and universities.				
<u>Retirement - Employer Contributions</u>	\$ 633,565	\$ 680,000	\$ 740,000	\$ 60,000
This amount is for the cost of paying the employer's share for those persons in the Employees Retirement Program and the Employees Pension Program. The Board is also assessed on salaries paid to professionals who work in positions that are not included in state support.				
<u>Teacher Pension</u>	\$ 1,611,229	\$ 1,733,748	\$ 1,870,000	\$ 136,252
The State of Maryland requires local school boards to share in the costs of teachers' retirement by phasing in school board payments to the annual normal cost over four years.				
<u>Social Security - Employer</u>	\$ 2,911,894	\$ 3,391,856	\$ 3,809,238	\$ 417,382
This expense is required by law.				
<u>Term Life Insurance</u>	\$ 56,382	\$ 76,000	\$ 75,000	\$ (1,000)
This expense is for term life insurance premiums.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES
OBJECT 12.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
<u>Health Insurance Supplement - All Employees</u>	\$ 10,280,429	\$ 10,816,467	\$ 11,406,000	\$ 589,533
This amount reflects the cost of the Board providing the major share of the payment of employees' health insurance premiums. Anticipated increase of 6.0%.				
<u>Insurance - Workmen's Compensation</u>	\$ 301,388	\$ 316,595	\$ 320,000	\$ 3,405
This reflects the cost to be insured through the Maryland Association of Boards of Education Workers Compensation Fund.				
<u>Insurance - Unemployment</u>	\$ 16,079	\$ 51,000	\$ 51,000	-
This covers the expense of unemployment compensation claims payable by the Board of Education. Included are fees paid to the Unemployment Tax Service to assist in representing the Board in hearings and appeal proceedings.				
<u>OPEB Trust</u>	\$ 500,000	-	\$ 250,000	\$ 250,000
This covers the expense of establishing an other post employment benefit trust fund.				
	<u>\$ 16,505,436</u>	<u>\$ 17,295,666</u>	<u>\$ 18,721,238</u>	<u>\$ 1,425,572</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

SUMMARY BY CATEGORY

CODE	CATEGORY	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
01	ADMINISTRATION	\$ 1,309,567	\$ 1,487,077	\$ 1,675,800	\$ 188,723
02	MID-LEVEL ADMINISTRATION	\$ 4,501,562	\$ 5,084,577	\$ 5,425,014	\$ 340,437
03	INSTRUCTIONAL SALARIES	\$ 24,070,657	\$ 27,528,518	\$ 30,912,813	\$ 3,384,295
04	MATERIALS OF INSTRUCTION	\$ 567,445	\$ 728,402	\$ 801,243	\$ 72,841
05	OTHER INSTRUCTIONAL COSTS	\$ 1,087,179	\$ 1,765,276	\$ 2,787,592	\$ 1,022,316
06	SPECIAL EDUCATION	\$ 6,304,211	\$ 8,050,932	\$ 8,721,045	\$ 670,113
07	PUPIL PERSONNEL SERVICES	\$ 433,259	\$ 399,478	\$ 512,842	\$ 113,364
09	TRANSPORTATION	\$ 3,086,902	\$ 3,331,582	\$ 3,821,369	\$ 489,787
10	OPERATION OF PLANT	\$ 4,304,381	\$ 4,493,927	\$ 4,562,068	\$ 68,141
11	MAINTENANCE OF PLANT	\$ 1,689,637	\$ 1,784,931	\$ 1,989,817	\$ 204,886
12	FIXED CHARGES	\$ 16,505,436	\$ 17,295,666	\$ 18,721,238	\$ 1,425,572
	INTERFUND TRANSFER TO CAPITAL PROJECTS	\$ -	\$ 100,000	\$ -	\$ (100,000)
		<u>\$ 63,860,235</u>	<u>\$ 72,050,366</u>	<u>\$ 79,930,841</u>	<u>\$ 7,880,475</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

SUMMARY BY OBJECT

CODE	OBJECT	ACTUAL FY 2023	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
1	SALARIES AND WAGES	\$ 38,833,047	\$ 45,337,990	\$ 49,793,965	\$ 4,455,975
2	CONTRACTED SERVICES	\$ 2,804,090	\$ 3,161,549	\$ 3,585,298	\$ 423,749
3	SUPPLIES AND MATERIALS	\$ 1,680,898	\$ 1,767,514	\$ 1,890,382	\$ 122,868
4	OTHER CHARGES	\$ 19,251,856	\$ 20,736,313	\$ 22,691,146	\$ 1,954,833
5	LAND, BUILDINGS & EQUIPMENT	\$ 1,290,345	\$ 947,000	\$ 1,970,050	\$ 1,023,050
8	INTERFUND TRANSFERS	\$ -	\$ 100,000	\$ -	\$ (100,000)
		<u>\$ 63,860,235</u>	<u>\$ 72,050,366</u>	<u>\$ 79,930,841</u>	<u>\$ 7,880,475</u>

Current Expense Fund – Enrollment for Blueprint Programs

School	Enrollment						
	K - 12	PreK Tiers I, II	FARMS	EL	SPED	TSI	CCR
EASTON HIGH SCHOOL	1,191.58	-	656.00	162.00	87.00	-	141.00
EASTON ELEMENTARY SCHOOL	919.00	111.00	720.00	329.00	177.00	532.00	
EASTON MIDDLE SCHOOL	755.00	-	462.00	89.00	79.00	-	
ST MICHAELS MIDDLE HIGH SCHOOL	440.92	-	178.00	15.00	34.00	-	35.00
ST MICHAELS ELEMENTARY SCHOOL	295.33	32.00	145.00	21.00	62.00	132.00	
WHITE MARSH ELEMENTARY SCHOOL	248.67	25.00	137.00	21.00	20.00	60.00	
CHAPEL DISTRICT ELEMENTARY SCHOOL	300.33	41.00	134.00	22.00	52.00	68.00	
TILGHMAN ELEMENTARY SCHOOL	78.67	9.00	52.00	-	15.00	20.00	
DISTRICT	-	-	-	-	15.00		
	4,229.50	218.00	2,484.00	659.00	541.00	812.00	176.00

Current Expense Fund – Unrestricted Revenue **“Blueprint Layer Cakes”**

School	2024 Fund by School @ 100%							
	5-201 & 5-213	5-229	5-222	5-224	5-225	5-226	5-217	Total
	Foundation	PreK Total	Comp Ed	EL	SPED	TSI	CCR	
	\$ 8,789	various	\$ 7,559	\$ 8,965	\$ 8,701	\$ 522	\$ 569	
EASTON HIGH SCHOOL	\$ 10,472,826	\$ -	\$ 4,958,704	\$ 1,452,330	\$ 756,987	\$ -	\$ 80,229	\$ 17,721,076
EASTON ELEMENTARY SCHOOL	8,077,091	1,381,328	5,442,480	2,949,485	1,540,077	277,704	-	19,668,165
EASTON MIDDLE SCHOOL	6,635,695	-	3,492,258	797,885	687,379	-	-	11,613,217
ST MICHAELS MIDDLE HIGH SCHOOL	3,875,217	-	1,345,502	134,475	295,834	-	19,915	5,670,943
ST MICHAELS ELEMENTARY SCHOOL	2,595,685	359,845	1,096,055	188,265	539,462	68,904	-	4,848,215
WHITE MARSH ELEMENTARY SCHOOL	2,185,531	316,073	1,035,583	188,265	174,020	31,320	-	3,930,792
CHAPEL DISTRICT ELEMENTARY SCHOOL	2,639,630	484,040	1,012,906	197,230	452,452	35,496	-	4,821,754
TILGHMAN ELEMENTARY SCHOOL	691,401	114,860	393,068	-	130,515	10,440	-	1,340,284
DISTRICT	-	-	-	-	130,515	-	-	130,515
	\$ 37,173,076	\$ 2,656,145	\$ 18,776,556	\$ 5,907,935	\$ 4,707,241	\$ 423,864	\$ 100,144	\$ 69,744,961

Note: Pre-K includes Tier I and Tier II only.



- Concentration of Poverty
- College & Career Readiness
- Transitional Supp. Instruction (TSI)
- PreKindergarten
- Special Education
- English Learners
- Compensatory Education
- Foundation

Transportation #090 + #091	\$ 2,226,150
Concentration of Poverty #045	822,456
Career Ladder (NBC Stipend) #044	20,000
Total State/Local Share, per MSDE	\$ 72,813,567
NonPublic Tuition Reimbursement #062	\$ 775,000
Additional Request from Talbot County	5,868,274
Other Local (interest, tuition, bldg rental)	474,000
Total Revenue per Budget	\$ 79,930,841

Current Expense Fund – Unrestricted Revenue

School	Funding
EASTON HIGH SCHOOL	\$ 17,721,076
EASTON ELEMENTARY SCHOOL	\$ 20,216,816
EASTON MIDDLE SCHOOL	\$ 11,887,022
ST MICHAELS MIDDLE HIGH SCHOOL	\$ 5,670,943
ST MICHAELS ELEMENTARY SCHOOL	\$ 4,848,215
WHITE MARSH ELEMENTARY SCHOOL	\$ 3,930,792
CHAPEL DISTRICT ELEMENTARY SCHOOL	\$ 4,821,754
TILGHMAN ELEMENTARY SCHOOL	\$ 1,340,284
DISTRICT*	\$ 9,493,939
TOTAL FY 2025 REVENUE BY LOCATION	<u>\$ 79,930,841</u>

* District revenue includes revenue not based on school enrollment such as Request to Talbot County for Funding over Adjusted Local Share, Aid for Transportation, Aid for National Board Certified Teachers, NonPublic/Public Tuition Reimbursement, and Interest Income.

CURRENT EXPENSE FUND
UNRESTRICTED REVENUES

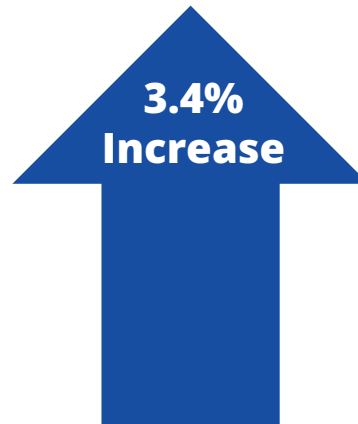
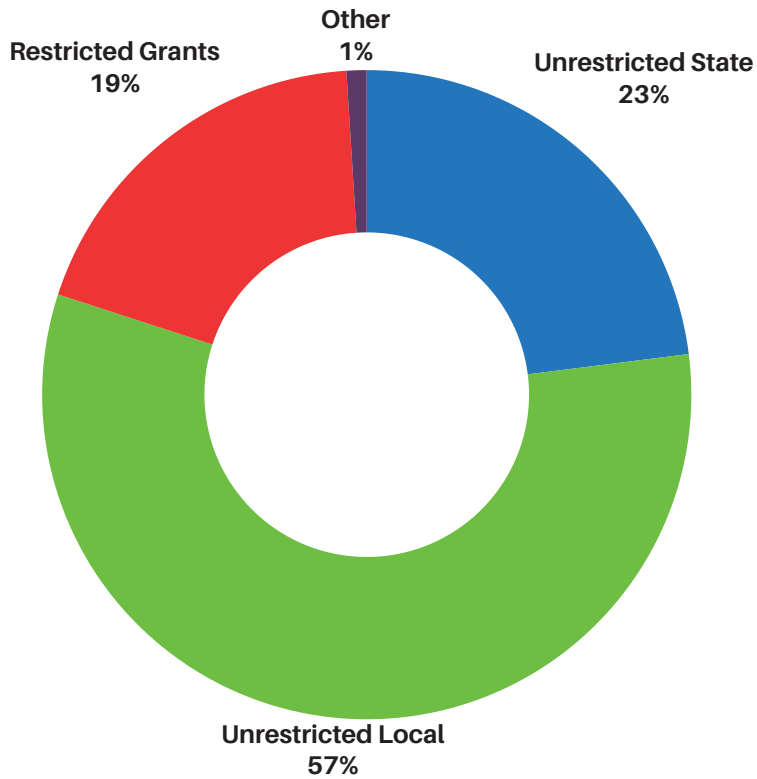
REVENUE DESCRIPTION	LOCAL FY 2023	STATE FY 2023	LOCAL FY 2024	STATE FY 2024	LOCAL FY 2025	STATE FY 2025	TOTAL 2025 vs. 2024
FOUNDATION PROGRAM	\$ 30,790,998	\$ 5,433,705	\$ 31,607,298	\$ 5,577,759	\$ 31,597,115	\$ 5,575,961	\$ (11,981)
COMPENSATORY EDUCATION	\$ 8,564,568	\$ 5,709,712	\$ 11,084,510	\$ 7,389,673	\$ 11,265,934	\$ 7,510,622	\$ 302,373
ENGLISH LEARNERS	\$ 2,827,062	\$ 1,884,708	\$ 3,194,083	\$ 2,129,389	\$ 3,544,761	\$ 2,363,174	\$ 584,463
SPECIAL EDUCATION	\$ 2,182,694	\$ 1,455,129	\$ 2,623,830	\$ 1,749,220	\$ 2,824,345	\$ 1,882,896	\$ 334,191
COLLEGE & CAREER READINESS	\$ 149,124	\$ 54,996	\$ 160,127	\$ 54,766	\$ 73,463	\$ 26,681	\$ (114,749)
TRANSITIONAL SUPP. INSTRUCTION	\$ 351,924	\$ 113,576	\$ 329,042	\$ 97,998	\$ 324,814	\$ 99,050	\$ (3,176)
PREKINDERGARTEN	\$ 982,870	\$ 709,646	\$ 1,622,763	\$ 440,969	\$ 2,075,185	\$ 580,960	\$ 592,413
CONCENTRATION OF POVERTY	\$ -	\$ 110,308	\$ -	\$ 272,823	\$ 220,643	\$ 601,813	\$ 549,633
BLUEPRINT COORDINATOR	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NATIONAL BOARD CERTIFICATION	\$ 7,246	\$ 2,754	\$ 14,776	\$ 5,224	\$ 14,679	\$ 5,321	\$ -
TRANSPORTATION	\$ -	\$ 2,043,869	\$ -	\$ 2,204,219	\$ -	\$ 2,226,150	\$ 21,931
TUITION NON-PUBLIC PLACEMENTS	\$ -	\$ 330,901	\$ -	\$ 600,000	\$ -	\$ 775,000	\$ 175,000
OTHER - LOCAL APPROPRIATION	\$ 995,309	\$ -	\$ 286,000	\$ -	\$ 5,868,274	\$ -	\$ 5,582,274
OTHER - MISCELLANEOUS	\$ 746,399	\$ 27,144	\$ 125,000	\$ -	\$ 474,000	\$ -	\$ 349,000
TOTAL UNRESTRICTED REVENUES	\$ 47,598,194	\$ 17,876,448	\$ 51,047,429	\$ 20,522,040	\$ 58,283,213	\$ 21,647,628	\$ 8,361,372
FUND BALANCE RE-APPROPRIATED	\$ -	\$ -	\$ 480,897	\$ -	\$ -	\$ -	\$ (480,897)
TOTAL UNRESTRICTED REVENUES	\$ 47,598,194	\$ 17,876,448	\$ 51,528,326	\$ 20,522,040	\$ 58,283,213	\$ 21,647,628	\$ 7,880,475

CURRENT EXPENSE FUND
RESTRICTED AND UNRESTRICTED

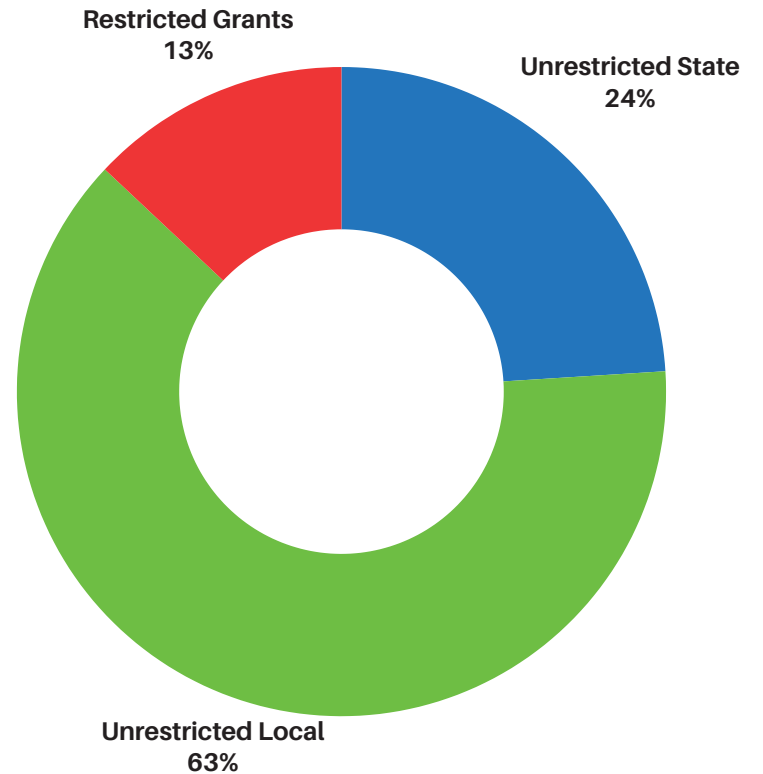
SUMMARY OF TOTAL EXPENDITURES

	APPROVED	REQUESTED/ ANTICIPATED	CHANGE
	FY 2024	FY 2025	
UNRESTRICTED EXPENDITURES - STATE AND LOCAL	\$ <u>72,050,366</u>	\$ <u>79,930,841</u>	\$ <u>7,880,475</u>
RESTRICTED EXPENDITURES			
FEDERAL GRANTS	\$ 13,238,017	\$ 8,453,701	\$ (4,784,316)
STATE GRANTS	\$ 2,466,942	\$ 2,883,188	\$ 416,246
LOCAL GRANTS	\$ <u>1,016,900</u>	\$ <u>525,500</u>	\$ <u>(491,400)</u>
TOTAL RESTRICTED EXPENDITURES	\$ <u>16,721,859</u>	\$ <u>11,862,389</u>	\$ <u>(4,859,470)</u>
TOTAL UNRESTRICTED AND RESTRICTED EXPENDITURES	\$ <u><u>88,772,225</u></u>	\$ <u><u>91,793,230</u></u>	\$ <u><u>3,021,005</u></u>

TOTAL Unrestricted & Restricted
TCPS FY24 Budget



TOTAL Unrestricted & Restricted
TCPS FY25 Budget



CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		APPROVED FY 2024		ANTICIPATED FY 2025		CHANGE
Career and Technology Education - Perkins	FEDERAL	\$ 57,000	\$	64,000	\$	7,000
Career and Technology Education - Reserve	FEDERAL	\$ 24,000	\$	-	\$	(24,000)
Career and Technology Education - Pathways to STEM	FEDERAL	-	\$	-	\$	-
Title I Part A	FEDERAL	\$ 1,020,000	\$	1,200,000	\$	180,000
Title I Part A - Carryover	FEDERAL	\$ 250,000	\$	260,000	\$	10,000
Title II A - Teacher Quality	FEDERAL	\$ 162,105	\$	190,000	\$	27,895
Title II A - Teacher Quality Carryover	FEDERAL	\$ 128,000	\$	115,000	\$	(13,000)
Title III A Language Acquisition	FEDERAL	\$ 60,750	\$	82,000	\$	21,250
Title III - Immigrant	FEDERAL	\$ 21,514	\$	26,000	\$	4,486
Title IV Student Support and Academic Enrichment	FEDERAL	\$ 79,352	\$	90,000	\$	10,648
Title IV Carryover	FEDERAL	\$ 76,245	\$	50,000	\$	(26,245)
ESSER II	FEDERAL	\$ 2,150,000	\$	-	\$	(2,150,000)
ESSER III	FEDERAL	\$ 3,800,000	\$	500,000	\$	(3,300,000)

CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		APPROVED FY 2024		ANTICIPATED FY 2025		CHANGE
ESSER School Re-Opening	FEDERAL	\$ 100,000	\$	-	\$	(100,000)
American Rescue Plan Act Passthrough	FEDERAL	\$ 170,000	\$	-	\$	(170,000)
American Rescue Plan Act Tutoring Supplemental Instruction	FEDERAL	\$ 512,615	\$	10,000	\$	(502,615)
American Rescue Plan Act Summer School	FEDERAL	\$ 107,821	\$	-	\$	(107,821)
American Rescue Plan Act Trauma & Behavior	FEDERAL	\$ 22,801	\$	22,801	\$	-
American Rescue Plan Act Homeless Child & Youth	FEDERAL	\$ 150,000	\$	-	\$	(150,000)
Assistance to States for Educating Students With Disabilities Medical Assistance	FEDERAL	\$ 345,000	\$	490,000	\$	145,000
Assistance to States for Educating Students With Disabilities Medical Assistance - Carryover	FEDERAL	\$ 102,675	\$	50,000	\$	(52,675)
Assistance to States for Educating Students With Disabilities Pass-through	FEDERAL	\$ 1,005,250	\$	1,100,000	\$	94,750
Assistance to States for Educating Students With Disabilities Pass-through Carryover	FEDERAL	\$ 30,000	\$	450,000	\$	420,000
Assistance to States for Educating Students With Disabilities Preschool Pass-through Consortium	FEDERAL	\$ 1,500	\$	-	\$	(1,500)

CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		APPROVED FY 2024		ANTICIPATED FY 2025		CHANGE
Assistance to States for Educating Students With Disabilities Discretionary Part B - SECAC	FEDERAL	\$ 2,500	\$	2,500	\$	-
Assistance to States for Educating Students With Disabilities School Age Parentally Placed Students	FEDERAL	\$ 22,027	\$	26,000	\$	3,973
Assistance to States for Educating Students With Disabilities Preschool Pass-through	FEDERAL	\$ 20,170	\$	21,000	\$	830
Assistance to States for Educating Students With Disabilities PLO Conference	FEDERAL	\$ 250	\$	-	\$	(250)
Assistance to States for Educating Students With Disabilities Passthrough CCEIS	FEDERAL	-	\$	180,000	\$	180,000
Assistance to States for Educating Students With Disabilities Preschool Passthrough CCEIS	FEDERAL	-	\$	3,600	\$	3,600
Assistance to States for Educating Students With Disabilities Preschool Parentally Placed Students	FEDERAL	-	\$	300	\$	300
Infant & Toddler Part C	FEDERAL	\$ 55,727	\$	51,000	\$	(4,727)
Infant & Toddler Part B 611	FEDERAL	\$ 21,899	\$	23,000	\$	1,101
Infant & Toddler Part B 619	FEDERAL	\$ 6,784	\$	7,500	\$	716
Infant & Toddler Medical Assistance	FEDERAL	\$ 50,445	\$	50,000	\$	(445)
Infant & Toddler Medical Assistance Carryover	FEDERAL	\$ 43,000	\$	51,000	\$	8,000
IDEA Secondary Transition	FEDERAL	\$ 120,756	\$	100,000	\$	(20,756)
IDEA Access, Equity and Progress	FEDERAL	-	\$	50,000	\$	50,000
IDEA Early Childhood LIR	FEDERAL	\$ 72,831	\$	110,000	\$	37,169
IDEA Family Support Systems	FEDERAL	\$ 16,000	\$	16,000	\$	-

CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		APPROVED FY 2024		ANTICIPATED FY 2025		CHANGE
Ready for Kindergarten: Early Childhood Advisory	FEDERAL	\$ 25,000	\$	25,000	\$	-
Project AWARE SEA II	FEDERAL	\$ 115,000	\$	-	\$	(115,000)
Project AWARE SEA III	FEDERAL	\$ 300,000	\$	37,000	\$	(263,000)
Project AWARE SEA V	FEDERAL	-	\$	300,000	\$	300,000
Safe & Drug Free Schools & Communities Act: Lead Higher Project	FEDERAL	\$ 10,000	\$	-	\$	(10,000)
American Rescue Plan Maryland LEADS	FEDERAL	-	\$	1,500,000	\$	1,500,000
USAC E-Rate	FEDERAL	\$ 415,000	\$	200,000	\$	(215,000)
USAC Emergency E-Rate	FEDERAL	\$ 564,000	\$	-	\$	(564,000)
Miscellaneous	FEDERAL	\$ 1,000,000	\$	1,000,000	\$	-
Total Federal Grants		<u>\$ 13,238,017</u>	<u>\$</u>	<u>8,453,701</u>	<u>\$</u>	<u>(4,784,316)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME	APPROVED FY 2024	ANTICIPATED FY 2025	CHANGE
Judy Center - Easton STATE	\$ 330,000	\$ 330,000	\$ -
Judy Center - St. Michaels STATE	\$ 330,000	\$ 330,000	\$ -
Judy Center - Easton Carryover STATE	\$ 210,000	\$ 38,000	\$ (172,000)
Judy Center - St. Michaels Carryover STATE	\$ 270,000	\$ 38,000	\$ (232,000)
MMSR/Ready 4 Kindergarten STATE	\$ 30,000	\$ 120,000	\$ 90,000
Infants & Toddlers State - General STATE	\$ 27,000	\$ 110,000	\$ 83,000
Assistance to States for Educating Students With Disabilities Medical Assistance - School Age STATE	\$ 200,000	\$ 500,000	\$ 300,000
Assistance to States for Educating Students With Disabilities Medical Assistance - Infant and Toddler STATE	\$ 65,000	\$ 70,000	\$ 5,000
MD Blueprint Career Ladder STATE	\$ 2,754	\$ -	\$ (2,754)
Fine Arts Initiative STATE	\$ 2,188	\$ 2,188	\$ -
MD Center for School Safety STATE	\$ -	\$ 25,000	\$ 25,000
MD Center for School Safety STATE	\$ -	\$ 50,000	\$ 50,000
MD SRO STATE	\$ -	\$ 70,000	\$ 70,000
MD Center for School Safety STATE	\$ -	\$ 200,000	\$ 200,000
Miscellaneous STATE	\$ 1,000,000	\$ 1,000,000	\$ -
Total State Grants	<u>\$ 2,466,942</u>	<u>\$ 2,883,188</u>	<u>\$ 416,246</u>

CURRENT EXPENSE FUND
EXPENDITURES - LOCAL
(RESTRICTED)

SUMMARY BY GRANT

		APPROVED FY 2024	ANTICIPATED FY 2025	CHANGE
TCPS Education Foundation	LOCAL	\$ -	\$ 50,000	\$ 50,000
Talbot County, MD - Behavioral Health and Social Services	LOCAL	\$ 286,000	\$ 70,000	\$ (216,000)
Waterfowl Festival	LOCAL	\$ -	\$ 4,500	\$ 4,500
Talbot County Arts Council	LOCAL	\$ 3,500	\$ 10,000	\$ 6,500
Chesapeake Bay Trust	LOCAL	\$ 5,000	\$ -	\$ (5,000)
Mid-Shore Community Foundation	LOCAL	\$ 55,000	\$ 8,000	\$ (47,000)
MABE Risk Management Grants	LOCAL	\$ 22,000	\$ 22,000	\$ -
Monsanto - Bayer	LOCAL	\$ 15,000	\$ -	\$ (15,000)
Talbot County Health Department	LOCAL	\$ 90,000	\$ 70,000	\$ (20,000)
Talbot Family Network	LOCAL	\$ 40,400	\$ 41,000	\$ 600
Miscellaneous	LOCAL	\$ 500,000	\$ 250,000	\$ (250,000)
Total Local Grants		<u>\$ 1,016,900</u>	<u>\$ 525,500</u>	<u>\$ (491,400)</u>
Total Restricted Federal, State and Local Grants		<u>\$ 16,721,859</u>	<u>\$ 11,862,389</u>	<u>\$ (4,859,470)</u>

CAPITAL PROJECTS FUND
EXPENDITURES - LOCAL CAPITAL IMPROVEMENTS

PROJECT AND DESCRIPTION	REQUESTED FY 2024	APPROVED FY 2024	REQUESTED FY 2025	CHANGE
Chapel District Elementary - Construction Funding (1st Year)	\$ -	\$ -	\$ 8,765,000	\$ 8,765,000
Easton High - Turf Field Installation	\$ -	\$ -	\$ 1,800,000	\$ 1,800,000
Easton High - Auditorium Light System Replacement	\$ -	\$ -	\$ 800,000	\$ 800,000
Easton Elementary - Exterior Basketball Court Installation	\$ -	\$ -	\$ 90,000	\$ 90,000
Easton High - Stadium Lights Conversion to LED	\$ 200,000	\$ -	\$ 222,374	\$ 222,374
St. Michaels Elementary - Playground Replacement (now includes poured in place rubber surface)	\$ 190,000	\$ -	\$ 450,000	\$ 450,000
Chapel District Elementary - Renovation/Addition - Pre-Construction Phase	\$ 900,000	\$ 900,000	\$ -	\$ (900,000)
White Marsh Elementary - Roof Replacement	\$ 960,000	\$ 960,000	\$ -	\$ (960,000)
Total		\$ 1,860,000	\$ 12,127,374	\$ 10,267,374

DEBT SERVICE FUND
SUMMARY BY BOND ISSUANCE

DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	ANTICIPATED FY 2025	CHANGE
Public Facilities Bonds of 2015				
Chapel District & St. Michaels Complex	\$ 1,875,350	\$ 1,879,125	\$ 1,712,550	\$ (166,575)
Public Facilities Bonds of 2020				
Easton Elementary	\$ 1,456,275	\$ 1,459,025	\$ 1,459,775	\$ 750
	<u>\$ 3,331,625</u>	<u>\$ 3,338,150</u>	<u>\$ 3,172,325</u>	<u>\$ (165,825)</u>

FOOD SERVICE FUND
REVENUES/EXPENDITURES - ALL
(RESTRICTED)

OBJECT/SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	ANTICIPATED FY 2025	CHANGE
<u>REVENUES AND OTHER FINANCING SOURCES</u>				
Cash Sales	\$ 637,484	\$ 700,000	\$ 700,000	\$ -
Other Income	55,903	2,000	50,000	48,000
State/Federal Reimbursement	2,598,276	2,200,000	2,500,000	300,000
<hr/>				
TOTAL REVENUES AND OTHER FINANCING SOURCES	\$ 3,291,663	\$ 2,902,000	\$ 3,250,000	\$ 348,000
<u>EXPENDITURES</u>				
Salaries	\$ 85,650	\$ 100,000	\$ 100,000	\$ -
Contract Services	2,364,760	2,100,000	2,500,000	400,000
Supplies	290,911	90,000	300,000	210,000
Other Charges	42,908	65,000	60,000	(5,000)
Equipment	434,049	600,000	600,000	-
<hr/>				
TOTAL EXPENDITURES	\$ 3,218,278	\$ 2,955,000	\$ 3,560,000	\$ 605,000
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REVENUES AND OTHER FINANCING SOURCES MORE THAN (LESS THAN) EXPENDITURES	\$ 73,385	\$ (53,000)	\$ (310,000)	\$ (257,000)
<hr/>				
FUND BALANCE	\$ 1,564,338	\$ 1,511,338	\$ 1,201,338	\$ (310,000)

TRUST AND AGENCY FUND
 REVENUES/EXPENDITURES - ALL
 (RESTRICTED)

OBJECT/SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	ANTICIPATED FY 2025	CHANGE
<u>MID-SHORE SPECIAL EDUCATION CONSORTIUM</u>	\$ 2,352,105	\$ 2,552,796	\$ 2,766,576	\$ 213,780

The Mid-Shore Special Education Consortium includes the Boards of Education of Caroline, Dorchester, Queen Anne's and Talbot Counties. These counties have pooled these resources to provide an efficient and effective means of providing services for students with special needs that they would not normally be able to receive if each county tried to provide these services independently. Talbot County is the fiscal agent of the consortium and this information is provided for reporting purposes only.